**说明：红色字体部分需翻译，其他已翻译部分需审核；**

# 1、页面底部

产品中心 Products Center

乘用车座椅 商用车座椅 骨架与零部件 面套 泡沫

Passenger Car Seat Commercial Car Seat Frame and Components Trim Foam

技术能力Technical capacity

创新研发 技术中心 制造能力

Innovation and development Technical center Manufacturing capacity

职业前景Professional perspective

雇主品牌 工作机会 员工发展 工作体验

Employer brand Career opportunity Staff development Work experience

企业文化Enterprise culture

文化项目 文化的力量 社会责任 杂志《认知》

Cultural project The Power of Culture Social responsibility MagazineCognition

关于我们About us

愿景使命 发展历程 全国布局 合作伙伴

Vision & mission History Strategy targe Partnership

友情链接 Friendship link

重庆延锋安道拓微天下 CHONGQING YANFENG ADIENT Micro world

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# 2、顶部导航

**首页**Home **产品中心**Product Center **技术能力**Technical Capacity **职业前景**Career **企业文化**Culture **新闻中心 News 关于我们**About Us

# 3、首页 Home

提升机动化世界的体验

Enhancing the Experience of the Motorized World

超级座椅 Super Seat

面向未来的座椅 Future-oriented seats

业务概况 Business Overview

4300+名员工人数 4300+ employee

50亿元 2018年销售额 5 billion Sales in 2018

11家全国工厂 11 manufacturing plants

重庆 成都 湘潭 南昌 杭州 东莞 台州 大庆 哈尔滨

Chongqing Chengdu Xiangtan Nanchang Hangzhou Dongguan Taizhou Daqing Haerbin

幸福是奋斗出来的 Happiness comes from struggle

为爱奔跑 春晚 家属日 关爱助学 15周年庆

Run for love Spring Festival Gala Evening Family day Caring for students 15th anniversary

雇主品牌 Employer brand

以卓越致敬初心 Strive for excellence,stay true to the mission

# 4、产品中心

乘用车座椅 Passenger Car Seat

出色的人机工程设计，将人、科技、艺术与座椅完美结合，带来舒适的驾乘体验。

Excellent ergonomic design with perfect integration of people, technology, art and seats provides comfortable driving experience.

商用车座椅 Commercial Car Seat

安全可靠的性能，缓解不同环境和不同路况带来的疲劳，助您操控自如。

Safe and reliable performance alleviates the fatigue caused by different environments and traffic and improves steerability.

骨架与零部件 Frame and Components

通过运行先进材料和先进工艺，达到产品性能提升，实现模块化和平台化策略，提升产品轻量化，致力超越客户多样化的需求。

By applying advanced materials and processes, we can improve product performance, realize modularization, platform, lightweight so as to exceed the diversified needs of customers.

面套Trim

从面料的设计，到面料的后处理精致工艺及领先的放版、裁剪、缝制技术，使座椅呈现高品质的外观，为创意设计和凸显个性化提供更大的自由度。

Our trim cover design in early stage and post-processing craftsmanship and the leading techniques of pattern design, cutting and sewing at large presents high-quality appearance and provides more flexibility for creative and individualized design.

泡沫 Foam

独有的配方经验，和领先的制造技术，能使产品在不同区域和不同层次表现出不同的软硬度，带给驾乘者短期和长期的舒适性能。

Unique formula and leading manufacturing technology enable our products to realize different level of hardness in different parts, thus bringing comfort to the driver.

# 5、技术能力

创新研发 Innovation and development

超级座椅 Super Seat

面向未来的座椅 Future-oriented seats

Super seat 是重庆延锋安道拓自主研发的一款多功能高端汽车商务座椅 。

我们从用户需求出发 ，还原不同座舱场景 ，

满足座舱休闲娱乐 、商务办公等多种需求 ，

带你感受智能 、便捷 、舒适的座椅新体验 。

Super seat is a multifunctional high-end car seat independently developed by Chongqing Yanfeng Adient

Starting from the users’ needs and the application scenario,

we aim to meet customer’s different needs of entertainment and work,

so as to bring you a new experience of smart, convenient and comfortable seats.

科技感十足的外观设计

流畅的智能APP控制

便捷的手机无线充电

Technologically sleek design

Smooth smart APP control

Convenient wireless phone charging

五大智能模块

迎宾模块 当车门打开时，自动旋转45°，调整方便进出的方向。

储物模块 多项巧妙的储物设计，充满惊喜，为你的娱乐与办公提供更大的支持。

舒适模块 搭载按摩、腰托、腿托、通风，根据身体情况自由调节，打造极致舒适。

多方位调节 多向调节及座椅记忆功能，可实现45°及180°的双角度灵活旋转，在车内快速调节舒适位置。

空气净化 靠背安装空气净化器，实时监测车内空气，自动完成空气净化，在车内呼吸新鲜空气。

Five intelligent modules

Welcome module When the door is opened, it will automatically rotate 45° for easy entry

Storage Modules A number of ingenious storage designs provide greater support for your entertainment and mobile work.

Comfort module With massage, lumbar support, leg rest, ventilation, flexible to adjust to provide ultimate comfort.

Multi-directional adjustment Multi-directional adjustment and seat memory function, can realize 45° and 180° double-angle flexible rotation, and quickly adjust the comfortable position in the car.

Air Purification The air purifier is installed on the backrest to monitor the real-time air inside the vehicle, automatically purify the air, so you can breathe fresh air in the car.

技术中心 Technical center

我们拥有完整的座椅设计开发能力，以技术创新支持业务运营。

200+名工程师 10位座椅设计专家 10年平均工作经验 5.8年平均座椅行业工作经验

对标

链接全球数据系统 专题分析 最佳业务实践 创新技术对标

工业造型

创意设计 表面设计 设计工程 色彩材质 精致工艺 趋势研究

We have complete seat design development capabilities to support business operations with technological innovation.

200+ engineers 10 seat design experts 10 years of average work experience 5.8 years average seat industry work experience

Benchmarking

Link Global Data System Special Analysis BBP Innovation Technology Benchmarking

Industrial Design

Creative Design Surface Design Design Engineering Color Materials Craftsmanship Trends

FEA

数据模型 专题研究 仿真分析

样件

原型产品交付 设计验证 制造可行性验证

实验

验证项目 实验的设计 验证数据分析

技术创新

集成产品研发流程 用户体验研究 技术战略及路径图 创新文化

工程运作

智能会议系统 全产品生命周期管理系统 全球工程质量管理系统 工程知识管理系统

FEA

Data Model Special Study Simulation Analysis

Prototype

Prototype Product Delivery Design Verification Manufacturing Feasibility Verification

Experiment

Verification Experimental Design Data Analysis

Technological innovation

Integrated product development process User experience research Technology strategy and path map Innovation culture

Engineering operation

Intelligent Conference System Global Product Lifecycle Management System Global Engineering Quality Management System Engineering Knowledge Management System

制造能力 Manufacturing capacity

我们拥有 从汽车座椅零部件到整椅的各部分的生产制造能力

浇注(泡沫) 自动裁剪 自动拧紧 工厂信息化 激光焊接 连续模 冲压串联线 滑轨在线检测

We have manufacturing capabilities from parts to complete seats

Pouring (foam) Automatic Cutting Automatic Screwing Factory informationization Laser Welding Progressive Die Stamping Line Track Online Test

# 6、职业前景 Career

**雇主品牌** Employer brand

**志存高远 永不止步 凝心聚力** Ambitiousness Never Stop Work Together

**笃行：因为有初心，所以我们砥砺进取，精益求精，不断进取；**

Practice：For initiative，we strive to make breakthroughs and keep progress.

**初心：每一个加入这里的人，都是有信念，有态度，有追求的人，我们志同道合。**

Initiative: We are like-minded group ,for everyone joining here with the sane faith ,attitude and pursuit .

面向校园及社会招聘Campus recruitment and social recruitment

这是一个追求卓越的组织；This is an organization pursuing excellence

每一个加入我们的人，都是有信念、有态度、有追求的人，我们志同道合，不忘初心；

Every partner of us is alike with attitude, faith, pursuit and stay true to our original aspiration.

每个人在这里变得更好，至臻尽善。Here, we everyone become a better self and does utmost

我们，以卓越致敬初心We, strive for excellence, stay true to our original aspiration

校园招聘 Campus recruitment

座拥初心 椅靠未来 Seating of the mission Lean on future

我们每年持续开展校园招聘，校园人才成为五分之一的组织血液；

We continuously launch campus recruitment, and newly-recruited graduates accounts for one-fifth of our organization;

我们为您提供高速成长的土壤，为您的初心创造平台，成就您的职业梦想。

We provide fertile soil and great platform to achieve your career goal.

社会招聘 Social recruitment

因为有你 卓越未来 With you, We’ll create an excellent future

我们一直秉承任人唯贤的价值观，寻求敢于创新、追求卓越、不断突破的优质人才；

We have been sticking to meritocracy and seeking high quality talents with innovative thinking, excellence-oriented and breakthrough;

我们倡导同创共享的奋斗者文化，我们是爱学习、爱奋斗、爱创新、爱生活的艾小渝；

We advocate to create and share together-striver culture, we are “Ai Xiaoyu” who is fond of study, struggle, innovation and life;

因为有你，卓越未来。With you, We’ll create an excellent future

员工发展Staff Development

打造一个没有天花板的舞台A platform with no ceiling

我们期望为人才的成长与发展提供良好的土壤和广阔的平台，在注重企业自身不断发展的同时，我们重视每一位员工以及用于培养他们的资源投入。我们倡导：

We aim to provide a good environment and wide platform for staff growth and development. We attach great importance to develop our business as well as our employees. We propose:

员工是自己职业发展的主导者，直接主管是员工的教练，人力资源工作者是支持者和内部顾问。

Every employee is his/her leader of their career development; direct supervisor is the coach, and HR staffs are supporters and internal consultants.

让每一个独特的灵魂在没有天花板的成长空间尽情闪耀。

Let each unique soul shine on the platform with no ceiling!

学习与发展原则Principles of learning and development

员工发展的表现来源于个人在职业生涯中的改变、适应以及成长能力。重庆延锋安道拓注重实时地在现实生活中学习的价值，从而使个人能满足充满挑战和变化的工作要求。

The performance of employee’s development comes from the individual's ability to change, adapt and grow in his career. We emphasize the value of learning in working environment, so that individuals can meet the requirements full of challenges and changes in work.

公司对于员工个人学习和发展遵从三个基本原则：

Three basic principles for employees' personal development:

干中学 承担责任 寻求支持

learn by doing take responsibility and seek support

多样化学习资源Diversified learning resources

在三个基本原则的指导下，公司对员工的学习发展体系建设中也遵循10-20-70的发展原则，让培养与发展的资源更有助于转化为员工的能力。

Besides the three basic principles, we apply 10-20-70 development principles in building the employee’s learning and development system, so that these learning resources are more conducive to improve employees’ ability.

课程培训/Workshop/E-learning/在职学历教育

Course training/ Workshop/E-learning/ On-the-job degree education

一对一辅导/360度评估反馈/导师机制

One-on-one coaching /360-degree feedback/ tutor mechanism

岗位锻炼/授权/转换职能/负责新业务等

Position training/authorization/Function switch/Responsible for new business

200+ 面授课程 100+面授课程 200+认证讲师

200+ Face-to-face lecture 100+ Face-to-face lecture 200+Certified trainer

首席专家 高级专家 专家 高级工程师/专员 资深工程师/专员

Chief Expert Senior Expert Expert Superior Engineer/Specialist Senior Engineer /Specialist

跨职能跨部门轮岗通路Job rotation

副总经理/总经理 总监 经理 主管

Deputy General Manager/ General Manager Director Manager Supervisor

工程师/专员 初级工程师/专员 技术员/助理

Engineer /Specialist Junior Engineer /Specialist Technician/Assistant

员工发展通路Development Route for Employee

在重庆延锋安道拓，员工的职业发展主要通过三条通路实现：管理通路、专业通路和轮岗通路。

Here employees could achieve their career goal mainly through three routes: management, profession and job rotation.

公司倡导员工澄清自己的职业发展目标，选择合适自己的职业发展方向。同时公司为员工设置了不同发展方向的通路。

We encourage employees to clarify their career goal and choose the fitted career path.

CHONGQING YANFENG ADIENT 专业学院Professional Academy

重庆延锋安道拓专业学院于2015年成立，旨在系统化的提升员工的专业能力，在建立技术人才梯队的同时，激励和发挥高级专业人才的带头引领作用。目前下设13大专业学院：

Professional Academy is established in 2015, Our aim is to improve the professional competence in fields and raise a talent team motivated and led by senior experts. As a result, we have 13 professional academies as following:

采购学院 质量学院 财务学院 商务学院

Purchasing Academy Quality Academy Finance Academy Commerce Academy

物料学院 制造运营学院 TC学院 HSE学院 CI学院

Materials Academy MMC Academy TC Academy HSE Academy CI Academy

HR学院 工艺学院 设备学院 项目学院

HR Academy Craftsmanship Academy Equipment Academy PMO Academy

CHONGQING YANFENG ADIENT 领导力学院Leadership Academy

CHONGQING YANFENG ADIENT 领导力学院培养训练有素的领导者及后备梯队人才。在这里我们传承和打造CHONGQING YANFENG ADIENT 的管理文化，旨在为每一位管理者或有潜力成为管理者的员工提供领导力成长的有序路径。

CHONGQING YANFENG ADIENT Leadership Mechanics Institute trains well-trained leaders and reserve talents. Here we inherit and create the management culture of CHONGQING YANFENG ADIENT , aiming at providing an orderly path for every manager or employee who has potential to become a manager.

愿景领导Vision Leadership 战略层学习计划 EC Development Plan

战略解码Strategic Decoding 运营层领导力学院 Management-level leadership Academy

聚焦发展Focus Development 中层领导力学院 Middle-level leadership Academy

助力转型Transformation 新任中层学院 New Middle-level leadership Academy

梯队储备Talent Reserve 成长学院 Growth Academy

知识技能传授Transmission of skills 格局视野拓展Vision expansion

战略绩效问题解决Strategic performance problem solving

工作体验 Work experience

餐厅 办公一角 休闲区 健身房 咖啡吧

Restaurant Office corner Leisure Area Gym Coffee bar

# 7、企业文化

幸福是奋斗出来的 Happiness comes from struggle

幸福家文化 Happy Family Culture

土壤 Soil

同创共享的奋斗者文化create and share together-striver culture

根基 Foundation

文化升级 Cultures upgrade

共识consensus 共担undertake together 共创create together 共享share

文化项目 Cultural project

春节联欢晚会 每年1~2月 Spring Festival Gala Evening

在CHONGQING YANFENG ADIENT ，春节联欢晚会是一年一度最隆重的盛会。那是一个属于“艾小渝”自己的舞台，每年春晚主题都应景走心， 所有节目都是重庆延锋安道拓人根据时下流行的元素自编自导共同出品，齐心打造的视听盛宴。At Chongqing Yanfeng Adient ，the Spring Festival is an annual event .It’s the stage that belongs to “Aixiaoyu,”every year, the theme of the Spring Festival gala all goes according to the occasion , all the programs are produced by Chongqing Yanfeng Adient group according to the popular elements and make uo the audio-visual feast.

家属日 每年11月1日 Family Week

我们在每年的11月1日通过举办特色活动的形式邀请员工家属参与其中，从而感受延锋安道拓一直倡导的幸福家文化，为此我们称之为“家属日”。 从传统观念来看，（1+1）+1代表，其中1+1代表一个家庭的两位主体成员，剩下的1位代表孩子。因此我们将每年11月1日确定为家属日。We invite the family member of employees to participate in the special activities on November 1st of each year, so as to feel the happy family culture that Chongqing Yanfeng Adient always advocates. Therefore, we call it “family day”. In the traditional sense, (1+1)+1 represents, 1+1 represents the two main members of the family, and the remaining 1 represents the child. So we set November 1st as parents’ day every year.

团队集会 每年7月 Team Rally

自1996年开始，CHONGQING YANFENG ADIENT 各工厂由员工组成团队参赛，在团队集会的舞台上通过表演、舞蹈等多种形式展示公司最新的持续改进结果。 该活动每年7月在重庆延锋安道拓各工厂内部比赛，下半年则举行中国区和亚太区比赛。Since 1996, Chongqing Yanfeng Adient factories have organized teams of employees to participate in the competition, and the latest continuous improvement results of Chongqing Yanfeng Adient are presented through performances, dances and other forms on the stage of team gatherings. This activity will be held in July every year in Chongqing Yanfeng Adient plant internal competition, the second half of the year will be held in China and the Asia-pacific region competition.

星耀盛典 Award Ceremony

从2015年开始，重庆延锋安道拓开始举办独立的年度奖项颁奖典礼。 我们鼓励个人、团队积极推选符合奖项的 候选人，号召艾小渝们不断探索真知、追求卓越。Since 2015, Chongqing Yanfeng Adient has been holding an independent annual award ceremony in Chongqing. We encourage everyone and the team to actively select candidates for the awards ,and call on Aixiaoyu to continuously explore knowledge and pursue excellence.

文化的力量The Power of Culture

做企业就是做文化To be an enterprise is to be a culture.

此片献给正在为梦想而奋斗的您This video is dedicated to you who are fighting for your dream.

《文化的力量》献给亲爱的伙伴,学习传承,奔向未来;The power of culture is dedicated to our dear friends, learning and inheriting, and heading for the future.

《文化的力量》献给出色的同行,交流分享,一路向前; The power of culture is dedicated to outstanding peers, sharing and moving foward

《文化的力量》献给尊敬的朋友,投砾引珠,广征博引; The power of culture is dedicated to our esteemed friends, cast gravel led pearl, quote and prove fully

《文化的力量》献给我们的下一代,回馈社会,助力公益The power of culture is dedicated to our next generation, to give back to society and to help the public good

此书由重庆延锋安道拓公司所有同仁,用血浓于水的感情共同写就。 这是一个企业对自己的锤炼,更是一群骨子里永远都热血的人, 为共同走过的时光、彼此见证的过往,亲手打造的一份弥足珍贵的成长纪念。 第一版印刷的4000册将进行爱心认购,所得款项全部进入蓝天基金。 用来支持环境的可持续发展,社会服务,教育事业等公益之举! This book by Chongqing Yanfeng Adient company all colleagues with the feelings of blood is thicker than water . This is the temper of an enterprise on itself, but also a group of people who will always have blood in their bones, and the past they have witnessed , a precious memorial for growth created by themselves. The 4,000 copies of the first volume will be donated to the blue sky fund to support environmental sustainability, social services, and education

社会责任Social responsibility

三重底线The Triple Bottom Line

经济成果、环境保护、社会责任

Economic Prosperity / Environmental Stewardship / Social Responsibility

在重庆延锋安道拓（CQYFAS ）,我们对成功的定义并不仅限于财务成功， 我们更加关怀环境保护和社会责任。因此，基于环保、社区责任和员工领导力三重底线的蓝天计划应运而生。At Chongqing Yanfeng Adient , our definition of success is not limited to financial success, we care more about environmental protection and social responsibility. Therefore, the blue sky plan based on the triple bottom line of environmental protection, community responsibility and employee leadership came into being

蓝天基金The blue sky fund

公司于2014年正式成立了蓝天基金，并首次在当年春晚为蓝天基金注入131400元。 蓝天基金将用于支撑每年度的蓝天计划，为蓝天计划各项活动提供资金支持，以及帮扶企业内部困难职工。 截至2018年10月，蓝天基金累计帮扶金额超过90万元。The company officially established the blue sky fund in 2014, and for the first time in that year’s Spring Festival gala to inject 131,400 yuan into the blue sky fund. The blue sky fund will be used to support the blue sky project every year, to provide financial support for the activities of the blue sky project, as well as to help employees in need within the enterprise. As of October 2018, the blue sky fund has helped more than 900,000 yuan

蓝天计划The blue sky project

蓝天计划是一项全球性员工激励计划，旨在鼓励重庆延锋安道拓员工组成志愿者小组， 与当地公益性组织或学校合作以支持环境的可持续发展，社会服务，教育事业，公司员工组成3至100人 不等的志愿者项目团队，并与其选定的公益性组织或学校开展志愿者项目。The blue sky project is a global employee incentive plan, designed to encourage Chongqing Yanfeng Adient to form volunteer teams, cooperation with local public welfare organization or school to support the sustainable development of environment , social services, education career, the company employees of volunteers from 3 to 100 people in the project team, and with the selected project of the volunteer public welfare organization or school.

开展蓝天计划的意义The significance of the blue sky project

当地社区受益于志愿者的参与，我们也能从不断提高的领导经验和员工团队建设中 获益匪浅。重庆延锋安道拓的社会责任项目表面公司对于实现最高标准绩效、团队合作、包容性、领导力及成长的承诺。 公司支持员工加入全球的自愿行动，并且珍视员工为社区所做的重要贡献。The local community benefits from volunteer participation, and we can benefit from improved leadership and team building. CQYFAS ’s social responsibility project shows the company’s commitment to achieving the highest standards of performance , teamwork, inclusiveness, leadership and growth. The company supports its employees’ participation in voluntary global initiatives and values the important contributions they make to the company.

系列特色蓝天计划活动Series featured blue sky project activities

重庆延锋安道拓一直持续不断践行蓝天计划，历年也沉淀下不少精品蓝天计划项目。Chongqing Yanfeng Adient has been continuously practicing the blue sky project, many fine blue sky projects have been precipitated over the years

大学生领导力挑战赛College leadership challenge

蓝天计划将学校作为目标社区开展以环保、大学生领导力为主题的系列校园活动。 通过一系列高质量、高要求的团队挑战，锻炼当代大学生的领导能力、培养社会责任意识、宣传环保理念。The blue sky project takes the school as the target community to carry out a series of campus activities with the theme of environmental projection and college students’ leadership .Through a series of high-quality and demanding team challenges , the leadership ability of contemporary college students is exercised, the sense of social responsibility is cultivated , and the environmental protection concept is publicized.

校企开放日School and enterprise Open day

我们邀请“大学生领导力挑战赛”获胜的所有队伍前往重庆延锋安道拓， 展示其获奖作品，参观公司及本地工厂，进行深入的校企参访交流。We invite all the winning teams of the “college student leadership challenge”to go to Chongqing Yanfeng Adient , Chongqing to display their winning works ,visit the company and local factories, and conduct in-depth visits between the university and enterprises.

为爱奔跑Run for love

“为爱奔跑”8 小时接力公益赛起源于2014 年，是一次用“公益、自助、环保”贯穿前期训练、活动筹备、比赛全程的赛事。 本次活动秉承着自愿捐赠的原则，最终您的每一步，公司捐助的每一笔赞助金，我们都将用于后期资助学校的修建和贫困小孩的帮扶等爱心活动。”Run for love”8-hour relay public welfare race originated in 2014, it is an event that USES” public welfare, self-help and environmental protection” throughout the preliminary training , activity preparation and competition. This activity adheres to the principle of voluntary donation. In the end, every step you make and every sponsorship fund donated by the company will be used to fund the construction of schools and help poor children in the later stage.

酉阳二中关爱助学Youyang no.2 middle school cares for students

杉树公益联合重庆延锋安道拓蓝天基金在重庆酉阳二中共同设立“杉树班”。2017年起延锋安道拓每年组建30人志愿者队伍， 为80位“双特”（特别贫困、特别优秀）生进行一对一帮扶，并为每位学生募捐三年生活费9000元，共计募捐72万元。Shanshu public welfare and Chongqing Yanfeng Adient blue sky development fund jointly set us “shanshu class”

In Chongqing Youyang no.2 middle school. Since 2017, Chongqing Yanfeng Adient has set up a volunteer team of 30 people every year to help 80”shuangte”(especially poor and excellent)students one on one, and has raised 9,000yuan for each student’s living expenses for three years, a total of 720,000yuan has been raised.

工厂蓝天计划Factory blue sky project

每年重庆延锋安道拓各分子公司均自行组织志愿者参与蓝天计划，积极投身于社会环保、助学帮扶等公益项目中。Every year, each branch company of Chongqing Yanfeng Adient road in Chongqing organizes volunteers to participate in the blue sky project by themselves and actively participates in social environmental protection, student aid and other public welfare projects.

杂志《认知》 MagazineCognition

# 8、新闻中心

# 9、关于我们

成为绿色、舒适、智能 生活方式的引领者

To be Pioneer of green, comfortable, and smart lifestyle

使命 Mission

为用户、供应商、员工、股东和社会创造 共赢的生态系统，成为受人尊敬的企业

Create an eco-system for customers, suppliers, employees, shareholders and society and become a respected cooperation.

价值观 Value

同创共享/正确行事/追求成功/一次到位

Co-create and share/Do it the right way / Play to win / Get it right the first time

加快步伐/“我们”大于“我”/任人唯贤

Pick up the pace/ / “We” before “I”/ Empower the best people

发展历程History

2003年 江森自控、延锋江森、博奥集团正式签定三方合资协议，成立合资公司重庆延锋江森。

In 2003, Johnson Controls, Yanfeng Johnson, Boao Group signed joint venture contact and established Chongqing Yanfeng Adient Automotive Components Company.

2004年 搬迁至渝北工厂，第一个项目福特CD132正式投产

In 2004, we moved to Yubei plant and the first Ford program CD132 was launched.

2006年 铃木工区正式投产，重庆延锋江森荣获“重庆市高新技术企业称号”

In 2006, Suzuki plant was launched and we were awarded “Chongqing High-tech enterprises”

2007年 举办第一届家属日活动，启动公益项目蓝天计划

In 2007, we held the 1st Family Day and started Blue Sky Initiative for charity.

2010年 公司年销售额首次突破10亿元，技术中心获得第一项技术专利

In 2010, Annual sales volume excess one billion, and Technical center won the first [technical](javascript:;) [patent](javascript:;).

2011年 公司完成第一次组织变革，建立以客户为中心的平台业务单元

In 2011, we fulfilled the first [organizational](javascript:;) [change](javascript:;) and set up customer-oriented business unit.

2012年 福特福克斯项目顺利投产，公司发展迎来里程碑事件

In 2012, Ford Focus program was successfully launched as a milestone of the company.

2013年 成立深圳分公司、成都子公司，快速布局全国

In 2013, we set up footprints around the country and established Shenzhen branch and Chengdu subsidiary

2014年 为满足业务发展需要，成立大庆、南昌、杭州子公司，重庆总部新办公大楼及黄茅坪工厂正式启用

In 2014, we set up Daqing, Nanchang, and Hangzhou subsidiary, and Chongqing HMP office building and plants were put into use.

2015年 成立锋奥子公司，柳州工厂正式投产，公司正式挂牌成为JCI全球认证的全功能技术研发中心

In 2015, Feng’ao subsidiary was set up and Liuzhou factory was launched. We was inaugurated as a full-functional technical R&D center globally certified by JCI.

2016年 年销售额突破40亿大关，财务表现取得重大突破，成立哈尔滨子公司，重庆延锋江森正式更名为重庆延锋安道拓汽车部件系统有限公司

In 2016, annual sales were over four billion, financial performance made breakthrough and set up Ha’erbin subsidiary. Chongqing Yanfeng Johnson Controls renamed as Chongqing Yanfeng Adient .

2017年 年产量首次突破100万套，实现可持续健康成长，举行《文化的力量》新书发布会，启动全国分子公司新书路演

In 2017, annual production excesses 1 million sets and realized sustainable development. We held an official release of *The Power of Culture* and roadshows in branches and subsidiaries around the country.

2018年 公司成立15周年，发布企业人物形象“艾小渝”，启动线上文创店“艾小渝的未来工厂”

In 2018, we celebrated our fifteenth anniversary and issued corporate image “Ai Xiaoyu” and started online shop for Ai Xiaoyu.

大庆 哈尔滨 成都 重庆 南昌 东莞 杭州 台州 湘潭 Daqing/ Ha’erbin/ Chengdu/ Chongqing/ Nanchang/ Dongguan/ Hangzhou/ Taizhou/Xiangtan

1个JCI认证技术中心1 JCI certificated technical center

10家制造工厂 10 manufacturing plants

4300+名员工4300+ employees

合作伙伴Business partner

重庆延锋安道拓汽车部件系统有限公司Chongqing Yanfeng Adient Automotive Parts Co. ltd

成都延锋安道拓汽车部件系统有限公司Chengdu Yanfeng Adient Automotive Parts Co. ltd

湘潭延锋安道拓汽车部件系统有限公司 Xiangtan Yanfeng Adient Automotive Parts Co. ltd

重庆延锋安道拓汽车部件系统有限公司江津分公司 Chongqing Yanfeng Adient Automotive Parts Co. ltd, Jiangjin Branch

重庆延锋安道拓锋奥汽车部件系统有限公司 Chongqing Yanfeng Adient Feng’ao Automotive Parts Co. ltd

重庆延锋安道拓汽车部件系统有限公司东莞分公司 Chongqing Yanfeng Adient Automotive Parts Co. ltd, Dongguan Branch

南昌延锋安道拓汽车部件系统有限公司Nanchang Yanfeng Adient Automotive Parts Co. ltd

台州延锋安道拓汽车部件系统有限公司Taizhou Yanfeng Adient Automotive Parts Co. ltd

杭州延锋安道拓汽车部件系统有限公司 Hanzhou Yanfeng Adient Automotive Parts Co. ltd

哈尔滨延锋安道拓汽车部件系统有限公司Ha’erbin Yanfeng Adient Automotive Parts Co. ltd

大庆延锋安道拓汽车部件系统有限公司Daqing Yanfeng Adient Automotive Parts Co. ltd